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## 15 FORMER CLEVELAND OFFICERS JOIN CINCINNATI POLICE DEPARTMENT IN CITY'S FIRST LATERAL TRANSFER CLASS

Today, Mayor Charlie Luken, City Manager Valerie Lemmie and Police Chief Tom Streicher introduced 12 of the 15 new recruits who are entering the Cincinnati Police Department's historic 97<sup>th</sup> recruit class of lateral-entry officers recruited from the City of Cleveland, Ohio. The class, which represents the first time the Police Department has accepted lateral transfers, begins on Monday, March 29.

The 15 officers each have 2-5 years law enforcement experience in the City of Cleveland. "This class represents another step forward in police-community relations, said Lemmie. "We are fortunate to have a group of veteran law enforcement officers with diverse experience and backgrounds who will be undertaking the community problem oriented policing philosophy here in Cincinnati."

The class consists of 6 male African-Americans, 1 female African American, 1 male Hispanic, 1 male Asian and 6 male whites. This will be an accelerated specially designed 10-week class, as opposed to the usual 24-week program, because the recruits are already certified officers through the State of Ohio. The course work includes emphasis on Use of force issues, Mental Health Issues and Problem Solving. Graduation is scheduled for June 4, 2004.

These officers completed a hiring process that included extensive background investigations, polygraph and psychological testing and oral interviews by police panels. The Civil Service Commission approved all 15 officers.

"This is great for Cincinnati in that this new class brings immediate policing experience to the streets of Cincinnati and increases the diversity within the police department," said Police Chief Tom Streicher.

There are 27 police recruits in another training class that began March 8.